

CITY OF OGLESBY

ORDINANCE NO. 1110-033020

AN ORDINANCE AMENDING ORDINANCE NO. 1093-120219 ENTITLED AN
ORDINANCE ESTABLISHING THE TERMS OF EMPLOYMENT, INCLUDING
THE WAGE STRUCTURE, FOR THE OGLESBY CHIEF OF POLICE

ADOPTED BY THE CITY COUNCIL OF
THE CITY OF OGLESBY
THIS 30TH DAY OF MARCH, 2020

Published in pamphlet form by authority of the City Council of the City of Oglesby, LaSalle County, Illinois, this 30TH day of March, 2020.

STATE OF ILLINOIS)
) SS.
COUNTY OF LASALLE)

I, Amy Eitutis, certify that I am the duly appointed and acting municipal clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 30TH day of March, 2020, the corporate authorities of the above municipality passed and approved Ordinance No. 1110-033020, entitled "An Ordinance Amending Ordinance No. 1093-120219 Entitled An Ordinance Establishing the Terms of Employment, Including the Wage Structure, for the Oglesby Chief of Police", which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1110-033020, including the ordinance and cover sheet thereof, was prepared and a copy of such ordinance was posted in the municipal building, commencing on the 30TH day of March, 2020, and continuing for at least ten days thereafter. Copies of the ordinance were also available for public

inspection upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 30TH day of March, 2020.

Amy Eitutis, City Clerk

(SEAL)

ORDINANCE NO. 1110-033020

AN ORDINANCE AMENDING ORDINANCE NO. 1093-120219 ENTITLED AN ORDINANCE ESTABLISHING THE TERMS OF EMPLOYMENT, INCLUDING THE WAGE STRUCTURE, FOR THE OGLESBY CHIEF OF POLICE

WHEREAS, the City of Oglesby desires to clarify the retiree health insurance benefits for the Oglesby Chief of Police as provided for in Ordinance No. 1093-120219; and

WHEREAS, the City of Oglesby may ask the retiring Chief of Police to work during days when he would be on vacation to assist with the transition of the new Oglesby Chief of Police; and

WHEREAS, the City of Oglesby has determined that it will allow the current Oglesby Chief of Police to carry over more than seven vacation days until his May 1, 2020 retirement date, if the City of Oglesby asks the retiring Oglesby Police Chief to come to work on certain vacation days to assist with the transition of the Oglesby Police Department to the new Oglesby Chief of Police ; and

WHEREAS, Section 11-1-1 of the Illinois Municipal Code (65 ILCS 5/11-1-1) authorizes the City of Oglesby to pass and enforce all necessary police ordinances which would include provisions for authorizing the provisions of salaries and benefits to the Oglesby Chief of Police; and

WHEREAS, the Corporate Authorities of the City of Oglesby deem it to be in the best interest of the public health, safety and welfare of the residents of the City of Oglesby to adopt this ordinance establishing salary and benefits for the Oglesby Chief of Police.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble to this ordinance are restated and reincorporated by reference as if set out in full herein.

2. Paragraph No. 3 of Ordinance No. 1093-120219 shall be amended to read as follows:

With respect to health insurance benefits, the City of Oglesby will pay health insurance premiums for the Chief of Police of the City of Oglesby in the same amount as the City of Oglesby is obligated to pay for health insurance coverage for members of the Oglesby Police Department covered under the union contract between the City of Oglesby and the Oglesby Fraternal Order of Police prior to the retirement of the Chief of Police. When the Chief of Police for the City of Oglesby retires, the City of Oglesby hereby agrees to pay retiree insurance benefits for the Chief of Police of the City of Oglesby in the amount provided for in this ordinance, if the following conditions are met: (i) the retiring Chief of Police for the City of Oglesby must be at least fifty (50) years of age; (ii) the retiring Chief of Police for the City of Oglesby must have twenty (20) years of continuance service with the Oglesby Police Department prior to retirement; and (iii) the retiring Chief of Police of the City of Oglesby cannot be employed by a new employer who provides health insurance benefits for its employees. If these conditions are met, the City of Oglesby will pay one hundred percent (100%) of the cost of insuring the retired Chief of Police on the City of Oglesby's health insurance policy in effect at that time until the retired Chief of Police attains age sixty-five (65). If these conditions are met, the City of Oglesby will also pay seventy-five percent (75%) of the cost of insuring any spouse or dependants of the retired Chief of Police for the City of Oglesby on the City of Oglesby's health insurance policy then in effect with the retiree paying twenty-five percent (25%) of the dependant or spousal insurance costs until the retired Chief of Police attains age sixty-five (65).

If, after retirement, the Oglesby Chief of Police leaves a job providing health insurance benefits and if the retired Chief of Police is not eligible for continued group health insurance coverage by virtue of being a retired employee of such subsequent employer, the retired Oglesby Chief of Police may apply to the City of Oglesby and be reinstated retiree health insurance benefits as provided herein under the current Oglesby health insurance group coverage then in force, provided that such retired Oglesby Chief of

Police has been continuously insured since discontinuance of health insurance provided by the City of Oglesby, and provided further that the retired Chief of Police pays the retiree health insurance contributions provided for in this paragraph.

3. The City of Oglesby acknowledges that the retiring Oglesby Chief of Police has accumulated vacation days and that the retiring Oglesby Chief of Police can only carry forward seven (7) vacation days after May 1, 2020. The City of Oglesby anticipates that the City of Oglesby may request the retiring Oglesby Chief of Police to work during some of his remaining vacation days to assist the newly hired Chief of Police. If the City of Oglesby asks the retiring Oglesby Chief of Police to work during any of the retiring Chief of Police's remaining vacation days, the City of Oglesby agrees to allow the retiring Chief of Police to carry forward additional vacation days equal to the number of days that the City of Oglesby asks the retiring Chief of Police to work during the retiring Chief of Police's vacation time prior to May 1, 2020, plus the seven vacation days which the retiring Chief of Police is currently entitled to carry forward.

4. All of the remaining provisions of Ordinance No. 1093-120219 not otherwise amended or modified by this ordinance shall remain in full force and effect.

5. This ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, by an aye and nay roll call vote as follows:

PASSED AND ADOPTED this 30TH DAY OF MARCH, 2020.

THOMAS ARGUBRIGHT _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

CARRIE LIJEWSKI _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

JASON CURRAN _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

JAMES CULLINAN _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

DOMINIC RIVARA _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

APPROVED:

Dominic Rivara, Mayor

Amy Eitutis, Clerk