

CITY OF OGLESBY

ORDINANCE NO. 1196-051622

**AN ORDINANCE MODIFYING THE TERMS OF EMPLOYMENT
FOR THE OGLESBY CHIEF OF POLICE**

**ADOPTED BY THE CITY COUNCIL OF THE CITY OF OGLESBY
THIS 16th DAY OF MAY, 2022**

Published in pamphlet form by authority of the City Council of the City of Oglesby,
LaSalle County, Illinois, this 17th day of May, 2022.

STATE OF ILLINOIS)
) SS
COUNTY OF LASALLE)

I, AMY EITUTIS, certify that I am the City Clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 17th day of May, 2022, the corporate authorities of the above municipality passed and approved Ordinance No. 1196-051622, entitled "An Ordinance Modifying the Terms of Employment for the Oglesby Chief of Police" which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1196-016222, including the Ordinance and Coversheet thereof, was prepared and a copy of such Ordinance was posted in the municipal building, commencing on the 16th day of May 2022, and continuing for at

least ten days thereafter. Copies of the Ordinance were also available for public inspection upon request in the office of the Municipal Clerk.

Dated in Oglesby, Illinois, this _____ day of May, 2022.

AMY EITUTIS City Clerk

(SEAL)

ORDINANCE NO.1196-051622

**AN ORDINANCE MODIFYING THE TERMS OF EMPLOYMENT
FOR THE OGLESBY CHIEF OF POLICE**

WHEREAS, the City of Oglesby entered into negotiations with the Oglesby Chief of Police regarding the wage and benefits for his position for the fiscal year beginning May 1, 2021 through April 30, 2022 and the fiscal year beginning May 1, 2022 through April 30, 2023; and

WHEREAS, these negotiations have led to an agreement to modify the wages and benefits to be paid to the Oglesby Chief of Police; and

WHEREAS, the City of Oglesby desires to modify its previous ordinance to reflect the new pay schedule and benefits for the Oglesby Chief of Police; and

WHEREAS, Section 11-1-1 of the Illinois Municipal Code (65 ILCS 5/11-1-1) authorizes the City of Oglesby to pass and enforce all necessary police ordinances which would include provisions authorizing the provisions of wages to police officers.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble to this Ordinance are restated and reincorporated by reference as if set out in full herein.
2. The hourly wage for the City of Oglesby Chief of Police shall be \$42.89 per hour for the fiscal year beginning May 1, 2021 and \$44.11 per hour for the fiscal year beginning May 1, 2022 and ending April 30, 2023. In exchange for said hourly compensation, the Police Chief for the City of Oglesby will be required to be scheduled

to work at last eighty-four (84) hours during each of the City's pay periods, totaling Two Thousand, One Hundred Eighty hours in each calendar year.

3. With respect to health insurance benefits, the City of Oglesby will pay health insurance premiums for the Chief of Police of the City of Oglesby in the same amount as the City of Oglesby is obligated to pay for health insurance premiums for members of the Oglesby Police Department covered under the union contract entered into between the City of Oglesby and the Oglesby Fraternal Order of Police.

4. With respect to other benefits, including but not limited to vacation days, sick days, holidays, leave of absence benefits and clothing allowance, the Chief of Police for the City of Oglesby shall receive the same benefits as those such benefits negotiated between the City of Oglesby and the Oglesby Illinois Fraternal Order of Police Labor Council as established in any such Collective Bargaining Agreement then in effect, including any buy back options. The Chief of Police shall be considered a 20-year employee with respect to sick leave and vacation time accrual for benefits under such Agreement. In addition, the Chief of Police agrees to participate in the Illinois Municipal Retirement Fund as a municipal employee effective May 1, 2022, and any prior agreement regarding a payment to the Chief of Police for his previous agreement not to participate in Oglesby Police Pension Plan and the Illinois Municipal Retirement Fund is hereby rescinded effective May 1, 2022.

5. This Ordinance shall apply so long as Oglesby Police Chief DOUG HAYES holds the position of Chief of Police in the City of Oglesby. In the event of his retirement, resignation or discharge, the salary and benefits provided in this Ordinance shall terminate and any newly appointed Chief of Police will be paid wages and benefits to be determined by an Ordinance adopted by the City Council of the City of Oglesby at the time of the appointment of a new Chief of Police.

6. This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

PRESENTED, PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, on this 16th day of May, 2022, by an aye and nay roll call vote as follows:

THOMAS ARGUBRIGHT	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
TERRY EUTIS	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
JASON CURRAN	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
JAMES CULLINAN	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN
DOMINIC RIVARA	_____ AYE; _____ NAY; _____ ABSENT; _____ ABSTAIN

APPROVED:

DOMINIC RIVARA, Mayor

AMY EITUTIS, City Clerk