

CITY OF OGLESBY

ORDINANCE NO. 1094-120219
AN ORDINANCE AUTHORIZING THE EXECUTION OF A
GRIEVANCE SETTLEMENT AGREEMENT

ADOPTED BY THE CITY COUNCIL OF
THE CITY OF OGLESBY
THIS 2nd DAY OF DECEMBER, 2019

Published in pamphlet form by authority of the City Council of the City of Oglesby, LaSalle County, Illinois, this 2nd day of December, 2019.

STATE OF ILLINOIS)
) SS.
COUNTY OF LASALLE)

I, Amy Eitutis, certify that I am the duly appointed and acting municipal clerk of the City of Oglesby, LaSalle County, Illinois.

I further certify that on the 2nd day of December, 2019, the corporate authorities of the above municipality passed and approved Ordinance No. 120219, entitled "An Ordinance Authorizing the Execution of a Grievance Settlement Agreement" provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1094-120219, including the ordinance and cover sheet thereof, was prepared and a copy of such ordinance was posted in the municipal building, commencing on the 2nd day of December, 2019, and continuing for at least ten days thereafter. Copies of the ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated in Oglesby, Illinois, this 2nd day of December, 2019.

Amy Eitutis, City Clerk

(SEAL)

ORDINANCE NO. 1094-120219

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WHEREAS, the City of Oglesby has entered into a labor agreement with the Illinois Fraternal Order of Police Labor Council (the "FOP"); and

WHEREAS, the City of Oglesby and the FOP are currently parties to a collective bargaining agreement with a term of May 1, 2017 through April 30, 2021 (the "Contract"); and

WHEREAS, on September 25, 2019, the FOP filed a grievance alleging that the City of Oglesby was incorrectly interpreting the salary schedule as set forth in the Contract; and

WHEREAS, the City of Oglesby and the FOP have met and discussed the grievance and have agreed to resolve the grievance; and

WHEREAS, the City of Oglesby desires to approve the Grievance Settlement Agreement attached to this ordinance, marked as Exhibit A and incorporated by reference as if set out in full herein; and

WHEREAS, Section 10-40-1 of the Illinois Municipal Code (65 ILCS 5/10-4-1) authorizes a municipality to provide by ordinance in regard to the relation between officers and employees and by implication authorizes the execution of the Contract between the City of Oglesby and the FOP as well as settlement of the grievance filed by the FOP.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND THE COMMISSIONERS OF THE CITY OF OGLESBY, LASALLE COUNTY, ILLINOIS, AS FOLLOWS:

1. The recitals contained in the preamble of this ordinance are incorporated by references as set out in full herein.

2. There is hereby approves and adopts the Grievance Settlement Agreement attached to this ordinance, marked as Exhibit A and incorporated by reference as if set out in full herein.

3. The Mayor of the City of Oglesby and the City Clerk of the City of Oglesby are authorized to sign all documentation necessary to effectuate the grievance settlement.

4. This ordinance shall be in full force and effect from and after its passage, approval and due publication in pamphlet form as provided by law.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Oglesby, LaSalle County, Illinois, by an aye and nay roll call vote as follows:

PASSED AND ADOPTED THIS 2nd DAY OF DECEMBER, 2019.

THOMAS ARGUBRIGHT _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

CARRIE LIJEWSKI _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

HANES CYKKUBAB _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

JASON CURRAN _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

DOMINIC RIVARA _____ AYE; _____ NAY; _____ ABSENT; _____ PASS

APPROVED:

Dominic Rivara, Mayor

Amy Eitutis, Clerk